WORKFORCEBUZZ NY ASSOCIATION OF TRAINING & EMPLOYMENT PROFESSIONALS

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NYATEP Youth Academy March 30-April 1, 2020

Find us here:



NYATEP to Lead NYS Delegation in Washington D.C. this February

NYATEP annually attends the National Skills Coalition's (NSC) <u>Skills Summit</u> and arranges to lead the NYS Delegation during the legislative visits on the Hill.

This year, we are advocating for three major pieces of federal legislation up for reauthorization:

- 1. Higher Education Act
- 2. Temporary Assistance for Needy Families (TANF)
- 3. Workforce Innovation & Opportunity Act (WIOA)

NYATEP Executive Director, Melinda Mack serves on the NSC Board and New York always has strong attendance at both the Skills Summit and Hill visits. This year we are looking to scale things up. Our congressional representatives need to hear your success stories and the impact the workforce development sector has in local districts. This call to action also goes out to all of our business, union, education, & social service partners. Together we are stronger!

We highly encourage you to join the NYS Delegation from February 3rd-5th. Discounted registration for the Skills Summit can be found here. The early bird discount ended last week, but NSC is extending it for NYATEP colleagues, so please register ASAP!

If you have additional questions, please contact Evelyn at eortiz@nyatep.org

NYATEP Hosts Albany Holiday Happy Hour

Thank you to everyone who joined us for the Holiday Happy Hour in Albany last week. The evening was a great time to connect and wrap up an action-packed 2019. Stay tuned for the next event near you!





Governor Cuomo Announces 2020 State of the State Will Be Held at Empire State Plaza Convention Center in Albany on January 8

New Yorkers Wishing to Attend Can Register Beginning Dec. 20; Due to Limited Number of Tickets Attendees Will be Selected by Lottery

Governor Andrew M. Cuomo today announced that the 2020 State of the State Address will be held in the Empire State Plaza Convention Center in Albany on January 8 at 1:30 PM. New Yorkers wishing to attend should visit the Governor's homepage to register between December 20th at 12:00 PM and December 30th at 5:00 PM.

Seating is limited and tickets are non-transferable. In the event that the number of requests exceeds available seating, attendees will be selected by lottery. Guests will be notified of their selection via email.

"Last year we laid out the most aggressive agenda in modern political history and we got it done," Governor Cuomo said. "This year we'll build on that record of accomplishment and continue restoring confidence in government as a force for good. We're going to set the bar even higher, making progress happen for the people of this great state and sending a signal to a weary country to follow New York as we lead the way upwards."

Guests are reminded that weapons and controlled substances as well as bags, backpacks, luggage, parcels, briefcases and like articles will be strictly prohibited from the event.

Photography and videography devices will not be allowed on the premises. Guests with prohibited articles will be turned away and no storage or "check-in area" will be provided for such items.

Contact the Governor's Press Office

Contact us by phone:

Contact us by email:

Albany: (518) 474 - 8418

New York City: (212) 681 - 4640

Press.Office@exec.ny.gov



Call For Presentations

Do you have a great workshop idea for the 2020 Youth Academy? We are currently accepting presenter applications on the following topics:

- WIOA YOUTH PROGRAM ELEMENTS
- GOING BEYOND PROGRAMS TO SUPPORT YOUTH
- YOUTH WORKFORCE STAFF TOOLS
- BUSINESS ENGAGEMENT
- OUTREACH & RECRUITMENT

All submissions must include an interactive element to the presentation to engage participants in each session. This may include but isn't limited to -- opportunities to share between colleagues in small group work or with discussion questions; facilitated activities to help attendees understand the content; and or a presentation that solicits audience participation.

Deadline for submissions is 4:00pm January 10, 2020.

SUBMIT YOUR PRESENTATION HERE

Register

Early Bird registration is now open. Visit www.NYATEP.org to claim your spot for this year's event!

Become a Sponsor

NYATEP's annual Youth Academy is the premier event for youth programming professionals. Be sure to highlight your organization through one of our many sponsorship opportunities!

LEARN MORE ABOUT SPONSORSHIPS HERE!

The New York Times

Watch 4 Decades of Inequality Drive American Cities Apart

The biggest metropolitan areas are now the most unequal.

By Emily Badger and Kevin Quealy

In 1980, highly paid workers in Binghamton, N.Y., earned about four and a half times what low-wage workers there did. The gap between them, in a region full of I.B.M. executives and manufacturing jobs, was about the same as the gap between the workers near the top and the bottom in metro New York.

Since then, the two regions have diverged. I.B.M. shed jobs in Binghamton. Other manufacturing disappeared, too. High-paying work in the new knowledge economy concentrated in New York, and so did well-educated workers. As a result, by one measure, wage inequality today is much higher in New York than it is in Binghamton.

What has happened over the last four decades is only partly a story of New York's rise as a global hub and Binghamton's struggles. Economic inequality has been rising everywhere in the United States. But it has been rising much more in the booming places that promise hefty incomes to engineers, lawyers and innovators. And those places today are also the largest metros in the country: New York, Los Angeles, San Francisco, San Jose, Houston, Washington.

This chart, using data from a recent analysis by Jaison Abel and Richard Deitz of the New York Fed, captures several dynamics that have remade the U.S. economy since 1980. Thriving and stagnant places are pulling apart from each other. And within the most prosperous regions, inequality is widening to new extremes. That this inequality now so clearly correlates with city size — the largest metros are the most unequal — also shows how changes in the economy are both rewarding and rattling what we have come to think of as "superstar cities."

In these places, inequality and economic growth now go hand in hand.

Back in 1980, Binghamton's wage inequality made the region among the most unequal in the country, according to the Fed analysis. It ranked 20th of the 195 metros shown here as measured by comparing the wages of workers at the 90th percentile with those at the 10th percentile of the local wage distribution, a measure that captures the breadth of disparities in the local economy without focusing solely on the very top. In 1980, New York City was slightly less unequal, ranking 44th by this measure.







Welcoming Secretary Scalia

Advisor to the President Ivanka Trump, U.S.
Secretary of Transportation Elaine Chao, U.S.
Deputy Secretary of Labor Patrick Pizzella, and
Judge Laurence Silberman spoke at an event
welcoming U.S. Secretary of Labor Eugene Scalia
to the U.S. Department of Labor this week.
Secretary Scalia highlighted several recent agency
achievements and spoke about his commitment to
the Department's mission and providing certainty
to workers and employers through compliance
assistance and the regulatory process.

More Perks at Work

For the first time in more than 50 years, the Department is updating the regulations for calculating the regular rate of pay for overtime. The final rule allows employers to more easily offer perks and benefits to their workers.





Child Care Summit

At the White House <u>Summit on Child Care and</u>
<u>Paid Leave</u>, Women's Bureau Director Dr. Laurie
Todd-Smith led panel discussions on the
importance of paid family leave to support working
families.

Governor Cuomo Announces \$20 Million in Child Care Funding to Expand Subsidized Child Care in 17 Localities

Additional Funding Will Fund Approximately 2,500 New Child Care Slots Statewide..

Governor Andrew M. Cuomo today announced the award of \$20 million in federal funding to expand the Child Care Assistance program in New York State. Seventeen localities across the state successfully applied for the funding to reduce or eliminate wait lists for subsidized child care or to fund innovative child care programming that will expand available child care slots. The funding, administered by the New York State Office of Children and Family Services, is for child care services provided from now through September of 2021.

This allocation of funding for child care builds upon Governor Cuomo's record of historic investment of more than \$800 million to help low-income New Yorkers access high-quality, affordable child care.

"No family should have to choose between working or having quality child care and no employer should lose workforce productivity due to a lack of affordable child care," Governor Cuomo said. "Investing in child care subsidies helps low-income families access regulated child care so they can go to their jobs knowing that their children are well cared for. Child care is as essential to our state's economy as it is to parents' peace of mind."

Governor Cuomo created the Child Care Availability Task Force to examine innovative approaches to affordability and access to child care.

"I know how important affordable, reliable child care is for a woman who is trying to advance in the workplace but needs to know her children are in a safe, educational and nurturing environment," Lieutenant Governor and Co-Chair of the NYS Child Care Availability Task ForceKathy Hochul said. "Expanding the number of subsidized child care slots will increase employment opportunities for low-income families throughout the state."

OCFS Commissioner and Co-Chair of the NYS Child Care Availability Task Force Sheila J. Poole said, "Quality, affordable child care should never be a barrier for families participating in the workforce. This funding will further our goal of increasing available subsidized child care in high-need communities in all regions of our state."

The localities receiving the awards and the amounts are as follows:

County or Local Social Service District	Award Amount
Administration for Children's Services - New York City	\$5,000,000
Broome	\$1,000,000
Erie	\$2,000,000
Essex	\$500,000
Franklin	\$500,000
Monroe	\$2,000,000
Montgomery	\$500,000
Nassau	\$2,000,000
Niagara	\$700,000
Oneida	\$1,000,000
Onondaga	\$1,000,000
Ontario	\$500,000
Orange	\$750,000
Rockland	\$1,000,000
Saratoga	\$1,000,000
Schoharie	\$50,000
Seneca	\$500,000
Statewide Total	\$20,000,000
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Governor Cuomo Announces Strategic Partnership Between Northland Workforce Training Center and SUNY Empire State College

- Partnership Benefits Valued at More Than \$10 Million over Five Years
- Partnership Will Ensure Long-Term Sustainability of the Model at NWTC and Will Expand Offerings and Programs
- Governor Also Announces WNY Workforce Development Challenge Round 2 Will Open on December 16



Watch the Press Event

Governor Andrew M. Cuomo today announced a strategic partnership between Northland Workforce Training Center in Buffalo and SUNY Empire State College's Harry Van Arsdale Jr. School of Labor that will build on the Center's highly-successful training model and will allow SUNY Empire to collaborate with the Center's CEO and management team, grow and put the Center on a path to long-term economic sustainability. Empire State College will provide NWTC with \$10 million in academic, student, and other support over five years.

"The workforce of Western New York has made a remarkable progress since we began making strategic investments in the region to bring back jobs, and now we face a new challenge - making sure there are enough workers for these new jobs," Governor Cuomo said. "By partnering with SUNY Empire State College, the Northland Workforce Training Center will have the best available tools to train underrepresented populations in the region's workforce for the jobs that power a 21st century economy, and ensure Western New York continues to grow and thrive."

"I have seen firsthand how the Northland Workforce Training Center is transforming Buffalo's East Side and investing in our workforce for the jobs of today and tomorrow," said Lieutenant Governor Kathy Hochul. "Young people and workers mid-career have new pathways to success thanks to the work being done at Northland. With this forward-thinking partnership between SUNY Empire and Northland, we will continue to advance our efforts to support job training, innovation, and further economic growth in Western New York."

The SUNY Empire-NWTC partnership will provide a long-term solution to continuing the Center's success and bolster ongoing efforts to best recruit, train, educate, place, research and train Western New York's workforce for the future, in a way that best meets the needs of local industry and is most inclusive to residents of the city's most challenged neighborhoods.

New York State Census Equity Fund Awards \$1.4 Million to Community Organizations for 2020 Census Outreach

Second round of grants from a New York Community Trust funder collaboration focuses on organizations closest to hard-to-count communities across New York State

(December 5, 2019) NEW YORK, NY – The New York State Census Equity Fund today announced its second round of grants, totaling \$1,437,000, to 56 organizations to support efforts across the state to reach hard-to-count communities in the 2020 Census.

Historically, some populations—including communities of color, low-income households, immigrants, rural households, and young children—have been undercounted in the census. And nonpartisan experts agree that getting an accurate count in 2020 will be especially difficult.

The Fund, which is housed at The New York Community Trust, brings together local, regional, and national foundations and individual donors to support a diverse array of projects that span from western New York to Long Island. Representatives from foundations across the state advise on the Fund's grantmaking in their areas.

"We are only four months away from the April 1 start of the census count. This round of grants to organizations deeply embedded in their communities will go a long way to ensure every New York resident knows why responding to the census is critical to all New Yorkers. These groups will spread the word that participation is essential for effective distribution of resources and fair representation in government," said Patricia A. Swann, senior program officer at The New York Community Trust.

Read the complete release HERE

his round of grants includes:	
Western NY	
Buffalo & Erie County Public Library	\$40,000
Journey's End Refugee Services	\$17,450
Pro Action of Steuben and Yates	\$40,000
The Rural Outreach Center	\$13,800
CEO Cattaraugus Community Action	\$29,250
Arab American Community Center for Economic and Social Services (ACCESS)	
of WNY	\$30,000
Jericho Road Community Health Center	\$27,500
The International Institute of Buffalo	\$32,500
Refugees Helping Refugees	\$29,500
Open Buffalo	\$40,000
Western NY Tota	\$300,000
Central Region	
City of Syracuse	\$20,000
Elder Life, Inc. d/b/a Parkway Center	\$7,500
Living Independently is for Everyone at RCIL, Inc.	\$12,500
Mid York Library System	\$9,000
Mohawk Valley Resource Center for Refugees	\$11,500
Opportunities for Otsego	\$17,000
Hopeprint Inc.	\$20,000
Catholic Charities Tomkins/Tioga	\$15,000
Community Action Partnership	\$17,500
Central Region Total	\$130,000
Hudson Valley	
Catholic Charities of Orange, Sullivan and Ulster	\$30,000
Community Resource Center	\$25,000
Mid-Hudson Library System	\$20,000
Neighbors Link	\$25,000
Nobody Leaves Mid-Hudson Education Fund	\$35,000
Westchester Library System	\$25,000

Hudson Valley Total \$165,000

WestCOP

New York City	
Bangladeshi American Community Development and Youth Services	
Center for Independence of the Disabled, New York	
Staten Island Community Job Center (d.b.a. La Colmena)	\$40,000
Mekong NYC	\$40,000
Neighbors Together	\$27,000
Ocean Bay Community Development Corp	\$40,000
Urban Justice Center - Street Vendor Project	\$17,000
Yemeni American Merchants Association	\$25,000
Youth Ministries for Peace and Justice	\$40,000
United Community Centers	\$35,000
New York City Total	\$344,000
Long Island	
Child Care Council of Suffolk	\$40,000
Community Action Southold Town	\$15,000
Elmont Cultural Center	\$9,000
Family Community Life Center	\$30,000
Hempstead Hispanic Civic Association	\$11,000
Haitian American Family, Inc.	\$11,000
Hispanic Brotherhood, Inc.	\$11,000
LGBT Network	\$17,000
Long Beach Latino Civic Association	\$11,000
New Hour for Women and Children - Long Island	
Sisters of St. Dominic of Amityville NY - North Fork Spanish Apostolate	
OLA of Eastern Long Island	\$25,000
SEPA Mujer, Inc.	\$20,000
Stony Brook University School of Social Welfare	\$20,000
Urban League of Long Island	\$20,000
Yam Community Resource	\$10,000
Long Island Total	\$275,000
<u>Cross-Regional</u>	
Community Voices Heard	\$40,000
Jewish Community Relations Council of New York	\$50,000
Rural & Migrant Ministry, Inc.	\$90,000
Voices of Community Activists & Leaders - Vocal NY	\$40,000
Cross-Regional Total	\$220,000

The Deadlines for The NYS Youth Council Application Processes Extended

The New York State Governor's Youth Council (Youth Council) provides an effective way to engage youth in state government and creates a platform for their voices to be heard by policymakers. This is an incredible opportunity for New York's youth to represent their county on a statewide level!

The deadlines for The NYS Youth Council application processes have been extended:

County Youth Applications Due: December 23rd (previously December 9th) **County Selection Committee Due: January 17th** (previously December 23rd)

For more information on the Youth Council Application, see the guidance document **HERE**.



CSW National Benchmarking Survey Informational Webinar

Since 2008, the Workforce Benchmarking Network's national surveys have yielded the largest data-set of information from community-based organizations and others who provide direct workforce services (job preparation, job placement assistance, job retention support).

Led by Corporation for a Skilled Workforce (CSW), the comprehensive survey captures aggregate information about program participants, services, and a variety of results. The survey's confidential and customizable reports help individual programs assess how their results compare in an "apples to apples" way to peers, to guide program improvement. More general aggregate reports are a useful reference tool for providers, funders, and other stakeholders in the field. All individual program data is kept confidential.

CSW has just re-launched the WBN survey this summer, with a goal of generating more current information for the field and expanding the number and types of programs represented.

This webinar will focus on what's included in the survey and reports, the benefits of participation, and how to get started.

TO REGISTER:

January 15, 2020 2:00pm - 3:00pm **CLICK HERE**

The Post-Journal

Grant Could Improve Child Care, Workforce Development

DENNIS PHILLIPS Jamestown Reporter/Business Editor

The lack of quality child care providers is impacting workforce development in Chautauqua County.

On Tuesday, Beth Starks, Jamestown Community College early childhood education specialist and Chautauqua Lake Child Care Center executive director, discussed how the lack of quality child care is impeding workforce development in the county during a meeting of the Jamestown Empire State Poverty Reduction Initiative task force at St. Luke's Episcopal Church.

Starks said statewide there are only 18,000 child care providers, but 800,000 children in need of services. She said approximately only 180,000 children receive day care. She added there is a 35,564 gap in the number of children receiving quality day care and those in need of the service.

One of the main reasons cited for why someone is unemployed is the lack of quality day care, Starks said. She said in Western New York, that is the reason given by 70% of low-income families. She added if there was more access to day care, workforce development would improve because there would be more individuals with jobs.

Starks said the discussion in Chautauqua County linking child care and workforce development started in Dunkirk 18 months ago when a group of community stakeholders discussed the topic because there is no certified day care in the city. She said the conversation continued during a countywide meeting in August.

During both meetings, five goals were identified to possibly alleviate the child care problem in the county. The first goal is to increase capacity of the number of slots available for children by incentivizing the starting of new child care centers and in-home licensed providers. The second goal is to explore employer benefits and employee needs through a subsidy or voucher. The third goal is to expand early childhood workforce. The fourth goal is to making an improved child care system sustainable by included both the private and public sector. The fifth goal is to increase the quality and awareness of economic development issues.

Starks also discussed the "cliff effect," which refers to a term used to describe an employee who has to decide between the benefits they receive from the state or an increase in pay. She said a lot of employees will not accept raises or more hours to increase their income because they are worried about losing the benefit funds they receive from the state.

A consolidated funding application to receive funding through the state Regional Economic Development Council program has been submitted, Starks said. The funding awards will be announced later this month.

Starks said the application, which was submitted by Chautauqua Opportunities, will be for \$6 million for three years to start a sustainable program in the county to assist employers with providing employees with child care benefits.

Also during the meeting, Katie Geise, Chautauqua Works executive director, discussed how Chautauqua Works is working on a state grant application to expand an ESPRI program to make it countywide. She said, if state funding is received, The Resource Center's SAFER (Supporting & Facilitating Employee Retention) program would be expanded from the ongoing city program, started through the ESPRI program, to a countywide initiative.

Geise said the SAFER program supports local businesses manage at-risk employees. SAFER targets employees who are considered "vulnerable" due to generational poverty and complex personal and work-related issues. SAFER provides an on-site resource for employees to help overcome their barriers to successful employment.

Geise said the application is currently being completed, with the hope that possible state funding would be granted to expand the program in 2020.





Capital Region Gives: Special Olympics NY launches workforce development program in Albany

By Rebecca Carballo Published 1:57 pm EST, Friday, December 13, 2019

ALBANY — Special Olympics New York is expanding its leadership program for athletes by adding a workforce development component this spring.

The organization is partnering with New York State Industries for the Disabled, Inc. (NYSID), which is a nonprofit dedicated to creating jobs for New Yorkers with disabilities. There would be classroom activities to teach students how to prepare for job interviews and write a resume, and then a process where NYSID tries to match them up with different corporate partners.

NYSID partners with businesses that employ individuals with disabilities and help them earn a livable wage. Some of the jobs could be janitorial work or document imaging and digitizing records for companies, said Maureen O'Brien, NYSID president and CEO.

"In the state of New York the unemployment rate for those with a disability is staggering, at 67 percent," O'Brien said, even though the state's unemployment rate is at 3 percent. "Individuals with disabilities haven't felt the success of the economic expansion."

Inspiration to add a workforce development piece came from the Special Olympics' "messenger program," which is a six-week program in partnership with the University of Albany that helps Special Olympic athletes develop their public speaking skills.

For Jude Killar, it made telling his story easier. Killar participated in the Special Olympics over the course of seven years, competing in basketball and softball. He was bullied in middle school and felt self-conscious about speaking out. However, as he went through the six-week program the self-consciousness began to fade.

READ THE COMPLETE ARTICLE HERE





Cradle to Career: Workforce development a priority

By Jacob Holmes

On November 5, a cross-section of residents gathered at the Troy Recreation Center to discuss actions the community could take to benefit and improve educational opportunities in the city.

The meeting broke participants up into five different discussion tables to brainstorm actions that can enhance learning opportunities in five separate categories: workforce development, mental health and wellbeing, parental involvement, diversifying afterschool programs and capitalizing on existing assets and promoting communication.





GLOW Workforce Development presents annual accolades

By BRIAN QUINN

BATAVIA — There were plenty of numbers to look at for those sitting at breakfast at the Genesee Livingston Orleans Wyoming Workforce Development Board's Annual Breakfast Meeting Friday.

The numbers in the annual report, for the most part, however, weren't the focus of the gathering. The limelight belonged to the businesses which received recognition for working with GLOW workforce development groups and the participants and youth who received praise for the initiative they took in pursuing education and employment.

There was even a first-time event for the region: GLOW With Your Hands, which brought about 800 students to the Genesee County Fairgrounds in September to interact and establish relationships with area employers.

"We are developing a pipeline of kids who will eventually serve all of our businesses across GLOW (Genesee, Livingston, Orleans and Wyoming counties," said GLOW Workforce Development Board Executive Director Jay Lazarony. "Thank you all for making GLOW so special. Thank you all for keeping the sun shining on GLOW."

The businesses recognized Friday morning were Calling All Dogs in Batavia, owned by Tori Ganino; Genesee Construction Service, Inc. in Dansville; Creekside Floral in Medina, owned by Mary Lewis; and Fairview Paper Box Corporation in Warsaw.

Among the GLOW Participant Recognition recipients were Sarah Worley, who went through the Genesee County Job Development Bureau to get a scholarship for the LPN program at Genesee Valley Educational Partnership. Worley began the process in January of this year, graduated and will start work Jan. 6 at Strong Memorial Hospital in the Transition Unit.

Tim Hardy received the Livingston County award. He applied to and completed the Finger Lakes CNA (certified nurse's aide) program and completed it, now working as a CNA at the Livingston County Center for Nursing and Rehabilitation in Mount Morris.

Timothy Roath was recognized as an Orleans County participant. In the summer of 2018, he was placed at the Orleans County Administration Building to oversee customer service, among other duties. He applied for and got a driver's license. Roath currently has a job as a custodian with Orleans County Buildings and Grounds.



BRIAN QUINN/DAILY NEWS
Friday morning's award winners and their some of their family members were all smiles after the annual

The Wyoming County award went to Shari Natalie. She entered the CNA program at Genesee Valley BOCES and completed the program successfully, passing her state exam in December 2018. She began working at the Wyoming County Community Health System and applied to the LPN program and will complete it in March.

There were four Youth Recognition Award winners honored Friday morning. Katie Ettinger was Genesee County's winner. She is currently attending Genesee Community College and majors in human services.

Katti Anne Folwell won the award in Livingston County. She earned her CNA certification in April 2018 and her High School Equivalency (HSE) diploma this March.

Autumn Dercqu, Orleans County's award winner, is working toward completing her HSE diploma and plans to attend GCC next year to enroll in the Veterinary Technology program, which has always been her dream.

In Wyoming County, Taryn Conley was the award winner. She enrolled in the program at Wyoming County Community Action. She worked with Wyoming County Community Health Systems as an activity aide and went on to take CNA training at GVEP and passed the state exam four months later to become a CNA.





Makr Shakr Launches "Automation Stipend" to Retrain Humans Impacted by Robots

by Chris Albrecht



One of the biggest questions looming over the future of an automated workforce is what happens to the human workers replaced by robots? Makr Shakr, the company behind the robot bartender Toni, has come up with one solution: help pay for training for the humans being replaced.

Makr Shakr, in partnership with State University of New York (SUNY), today announced the launch of its "Automation Stipend." For every bartending robot sold, Makr Shakr "assigns a \$1,000 monthly stipend to a selected person whose profession might be impacted by the automation" according to the press announcement. The stipend is meant to help provide training "with special attention to the relation between tech and the food and leisure industries."

The Automation Stipend is starting this month in Buffalo, NY in collaboration with the SUNY Erie Community College and SUNY Erie Foundation. The first candidate Makr Shakr sponsored is Brian Townsell, a 50 year old hospitality worker, who is getting a scholarship in the Brewery Science and Service Program for a period of four months.

According to the Brookings Institute, food service will be one of the job sectors hit hardest by automation. One of the solutions Brookings has suggested is a "Universal Adjustment Benefit," which would include career counseling, retraining, and "robust income support."

Robots are already taking over human jobs across the food industry. Whether that's Picnic's conveyor-style robot that can assemble 300 pizzas in an hour, Bear Robotics' waiter and busser robot, Dishcraft's dishwashing robot, or Starship's robot delivery rovers.

One of the complications of all this is that robots aren't uniformly bad. They can take over dangerous and repetitive tasks (like working a fryer), provide food around the clock (like Chowbotics' Sally), and perhaps even reduce the price of some food by reducing the labor cost for a restaurant.

But that reduction in labor has its own cost, and it's something that we as a society will need to deal with. There will need to be a lot of participation from governments and the private sector, and there won't be one magic panacea. Makr Shakr's Automation Stipend might be a marketing ploy, but it seems like a good place to start.

Upcoming Member Information, Events & Funding Opportunities



Job Opportunity

Executive Assistant

JOIN OUR TEAM! NYATEP is hiring in the Albany area. The Executive Assistant will be responsible for a wide variety of administrative functions to ensure the effectiveness and efficiency of a fast-paced, membership-focused environment.

Learn More HERE



Job Opportunity

Digital Workforce Development Manager

Hispanic Federation is hiring a Digital Workforce Development Manager - an exciting new position focused on enhancing the digital skills training programs of Latino-led nonprofits and increasing their capacity to prepare Latinos for the workforce of tomorrow.

Learn More HERE

