

# WORKFORCE BUZZ

**NYATEP**  
Voice - Knowledge - Progress  
For Workforce Development

April 5, 2021 | Issue 7

NEW YORK STATE'S WORKFORCE ASSOCIATION



## The Next Era of the Digital Divide

April 15, 2021  
12:00PM - 1:30PM (EST)



The Change Makers Series, presented by NYATEP, is an intimate and provocative conversation aimed at helping leaders connect the dots and look at problems in new ways. This month we will be discussing the Digital Divide.

The pandemic has underscored the significant challenges the lack of high speed internet access has on New Yorkers and Americans who now need to work and learn from home. As we tackle equity, access and availability of affordable internet is crucial to supporting people advance their careers, access and complete education and connect to networks in an increasingly digital world. New York and other localities across the country have a number of proposals on the table to tackle this issue ranging from making broadband a public utility to public private partnerships.

**Free to NYATEP Members | \$35 to Non Members**



**Moderator:**  
Jennie Morel  
Integrated Marketing, WhatsApp



**Featuring:**  
Tia Price  
Director, Baltimore Digital Equity Coalition (BDEC)

**Register Today!**

### UPCOMING EVENTS



#### APRIL

**LGBTQI+ YOUTH AFFIRMING PRACTICES IN WORKFORCE**  
APRIL 6, 2021

**CHANGE MAKERS SERIES- THE NEXT ERA OF THE DIGITAL DIVIDE- APRIL 15, 12PM to 1:30PM**

#### MAY

**MENTAL HEALTH FIRST AID PRESENTED BY MHANYS**  
MAY 17, 2021

**VIRTUAL MEMBER MEETINGS**  
MAY 21, 24 & 25, 2021

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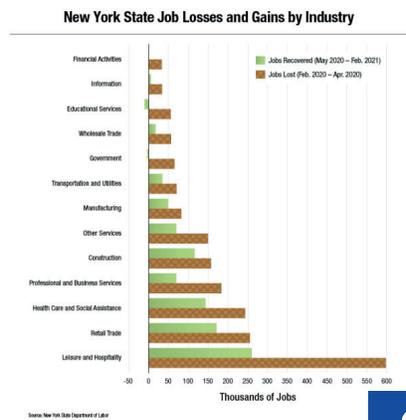
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**MARCH 30 & 31, 2021**  
**YOUTH PRACTITIONER'S LEARNING LAB**

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**MARCH 2021**

**HIGH-QUALITY CTE DURING COVID-19: Challenges and Innovations**

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hispanicfederation | NEW AMERICA

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# Secretary Walsh: "Let's get to work"

After being sworn in as the 29th U.S. Secretary of Labor on March 23, Secretary Marty Walsh laid out his vision for American workers, including creating good jobs, bolstering workforce training, and strengthening protections for workers' rights, safety and pay.

"I am incredibly honored and privileged to serve as the United States' next Secretary of Labor. I am grateful for the bipartisan support of members of the Senate,

and I want to thank President Biden and Vice President Harris for their confidence in my ability to lead the Department of Labor during such a critical time in our nation's history.

"As the son of immigrants and a former union laborer, I share their deep commitment to building an economy that works for all. I have been a fighter for the rights of working people throughout my career, and I remain committed to ensuring that everyone – especially those in our most marginalized communities – receives and benefits from full access to economic opportunity and fair treatment in the workplace. I believe we must meet this historic moment and, as the nation's Secretary of Labor, I pledge to help our economy build back better."





## Statement From U.S. Department Of Labor Secretary Marty Waslch on the March 2021 Employment Situation Report

WASHINGTON, DC – U.S. Secretary of Labor Marty Walsh issued the following statement on the March 2021 Employment Situation Report:

“Today, the Bureau of Labor Statistics reported that the American economy added 916,000 jobs in the month of March. The unemployment rate edged down to 6.0 percent, from 6.2 percent in February. It’s very good news for over 900,000 working people and their families, with significant growth across most sectors of the economy indicating that recovery is building momentum. At the same time, over 8 million jobs that existed a year ago are yet to return. Millions of people are still hurting, and we have a long way to go before we are fully recovered.

“Disparities within the workforce continue to be a major concern. The African-American unemployment rate in March was 9.6 percent, and the Hispanic rate was 7.9 percent, compared to 5.4 percent for whites. In addition, barriers to labor force participation for women continue to be a primary feature of the economy that has been exposed and exacerbated by the pandemic’s impact.

“It’s clear that through vaccination progress and extensive economic relief, the American Rescue Plan is having positive effects on our economy, laying the foundation for continued recovery. But America’s economy remains in a deep hole, and the negative effects are experienced disproportionately by lower income workers and those who faced structural inequities prior to the pandemic. The American Jobs Plan proposed by President Biden this week addresses each of these issues and offers a bold and necessary path to a sustainable and vibrant economy that is competitive and inclusive.”

Agency Office of the Secretary  
Date April 2, 2021  
Release Number 21-590-NAT  
Contact: Emma Eatman  
Phone Number 202-693-6768  
Email eatman.emma.r@dol.gov



# Workforce Development in the American Rescue Plan

As more Americans rejoin the workforce or seek out new opportunities in a changing economy, there is a greater need for skills development opportunities for workers of all kind. In order to ensure workers have ready access to the skills they will need to succeed, and to improve racial and gender equity, President Biden is calling on Congress to invest \$100 billion in proven workforce development programs targeted at underserved groups and getting our students on paths to careers before they graduate from high school. His plan will:

- Pair job creation efforts with next generation training programs. President Biden is calling on Congress to invest in evidence-based approaches to supporting workers. This includes wraparound services, income supports, counseling, and case management, paired with high-quality training and effective partnerships between educational institutions, unions, and employers. Specifically, he is calling for a \$40 billion investment in a new Dislocated Workers Program and sector-based training. This funding will ensure comprehensive services for workers, who have lost jobs through no fault of their own, to gain new skills and to get career services they need with in-demand jobs. Sector-based training programs will be focused on growing, high demand sectors such as clean energy, manufacturing, and caregiving, helping workers of all kinds to find good-quality jobs in an ever-changing economy.

- Target workforce development opportunities in underserved communities. Structural racism and persistent economic inequities have undermined opportunity for millions of workers. All of the investments in workforce training will prioritize underserved communities and communities hit hard by a transforming economy. President Biden also will call upon Congress to ensure that new jobs created in clean energy, manufacturing, and infrastructure are open and accessible to women and people of

color. President Biden is calling on Congress to also specifically target funding to workers facing some of the greatest challenges, with a \$12 billion investment. This includes \$5 billion over eight years in support of evidence-based community violence prevention programs. He is calling on Congress to invest in job training for formerly incarcerated individuals and justice-involved youth and in improving public safety. He also is calling on Congress to tackle long-term unemployment and underemployment through a new subsidized jobs program. And, he is calling on Congress to eliminate sub-minimum wage provisions in section 14(c) of the Fair Labor Standards Act and expand access to competitive, integrated employment opportunities and fair wages for workers with disabilities.

- Build the capacity of the existing workforce development and worker protection systems. The United States has underinvested in the workforce development system for decades. In fact, we currently spend just one-fifth of the average that other advanced economies spend on workforce and labor market programs. This lack of investment impacts all of us: better educated workers create spillover effects for other workers and lack of employment has negative social impacts on communities. President Biden is calling on Congress to invest a combined \$48 billion in American

workforce development infrastructure and worker protection. This includes registered apprenticeships and pre-apprenticeships, creating one to two million new registered apprenticeships slots, and strengthening the pipeline for more women and people of color to access these opportunities through successful pre-apprenticeship programs such as the Women in Apprenticeships in Non-Traditional Occupations. This will ensure these underserved groups have greater access to new infrastructure jobs. These investments include the creation of career pathway programs in middle and high schools, prioritizing increased access to computer science and high-quality career and technical programs that connect underrepresented students to STEM and in-demand sectors through partnerships with both institutions of higher education and employers. The President's plan also will support community college partnerships that build capacity to deliver job training programs based on in-demand skills. His plan will better tailor services to workers' job seeking and career development needs through investments in Expanded Career Services and the Title II adult literacy program. The President's plan includes funding to strengthen the capacity of our labor enforcement agencies to protect against discrimination, protect wages and benefits, enforce health and safety safeguards, strengthen health care and pensions plans, and promote union organizing and collective bargaining.

[Read the Full Report Here](#)



# ACTION PLAN FOR A REIMAGINED NEW YORK

## BUILDING BACK A BETTER AND MORE RESILIENT NEW YORK, WITH GREATER OPPORTUNITY FOR ALL



### Final Report of the Reimagine New York Commission

Focused on three critical areas—connectivity, telehealth, and work—the Commission is advancing 21 actionable recommendations, the majority of which are already being implemented by the State and external partners.

### Commitment to Universal Connectivity

“Equal access to high-quality, affordable internet connectivity is a prerequisite to making the many other hard and essential changes necessary for New York to build back better and more equitably.”

— from the Commission’s statement on universal connectivity

### Insights Developed Alongside New Yorkers

- 40+ listening sessions, community conversations, and roundtables to understand challenges and source ideas for solutions
- Hundreds of interviews with community leaders, advocates, and experts across New York and the country to identify and refine initiatives
- 3 surveys that engaged thousands of New Yorkers to source ideas and feedback

#### CONNECTIVITY AND CLOSING THE DIGITAL DIVIDE

- Affordable access program expansion
- K-12 connectivity emergency fund
- Wireless network pilots
- Digital inclusion coalition
- Consumer empowerment and competition policies
- State champion for connectivity
- Coverage, performance, and infrastructure mapping
- Equitable infrastructure strategy

#### TELEHEALTH AND IMPROVING ACCESS TO QUALITY HEALTHCARE

- Comprehensive telehealth policy reform
- NYS Telehealth Training Portal
- Telehealth facilitator pilot
- Telehealth community access initiative
- Reimagine NY Mental Health Campaign
- Telehealth data dashboard

#### WORK AND EXPANDING OPPORTUNITY IN A DIGITAL ECONOMY

- Pathways Pledge
- NY Training Map
- Workforce access and quality initiative
- Empire State Digital
- Innovation Hub
- Small Business Wizard
- Creatives Rebuild NY

[Read the Full Report Here](#)



# Governor Cuomo Signs Legislation Legalizing Adult-Use Cannabis



Governor Andrew M. Cuomo today signed legislation (S.854-A/A.1248-A) legalizing adult-use cannabis, fulfilling a key component of his 2021 State of the State agenda. The bill signing comes after the Governor, Senate Majority Leader Andrea Stewart-Cousins and Assembly Speaker Carl Heastie announced this past Sunday, March 28, that an agreement had been reached on the legislation. The bill establishes the Office of Cannabis Management to implement a comprehensive regulatory framework that covers medical, adult-use and cannabinoid hemp. The bill also expands New York State's existing medical marijuana and cannabinoid hemp programs. The legislation provides licensing for marijuana producers, distributors, retailers, and other actors in the cannabis market, and creates a social and economic equity program to assist individuals disproportionately impacted by cannabis enforcement that want to participate in the industry.

The development of an adult-use cannabis industry in New York State under this legislation has the potential to

create significant economic opportunities for New Yorkers and the State. Tax collections from the adult-use cannabis program are projected to reach \$350 million annually. Additionally, there is the potential for this new industry to create 30,000 to 60,000 new jobs across the State.

"This is a historic day in New York - one that rights the wrongs of the past by putting an end to harsh prison sentences, embraces an industry that will grow the Empire State's economy, and prioritizes marginalized communities so those that have suffered the most will be the first to reap the benefits." Governor Cuomo said. "This was one of my top priorities in this year's State of the State agenda and I'm proud these comprehensive reforms address and balance the social equity, safety and economic impacts of legal adult-use cannabis. I thank both the Leader and the Speaker, and the tireless advocacy of so many for helping make today's historic day possible."

"Today, New York stepped up and

took transformative action to end the prohibition of adult-use marijuana," said Senate Majority Leader Andrea Stewart-Cousins. "This legislation is a momentous first step in addressing the racial disparities caused by the war on drugs that has plagued our state for too long. This effort was years in the making and we have finally achieved what many thought was impossible, a bill that legalizes marijuana while standing up for social equity, enhancing education and protecting public safety. I applaud Senator Liz Krueger and Assembly Majority Leader Crystal Peoples-Stokes for their commitment and leadership on this issue."

[Read Press Release Here](#)

[Visit NYS Website Here](#)

## COMPREHENSIVE REGULATORY FRAMEWORK

### Social Justice

Establishes a robust social and economic equity program to actively encourage members from communities disproportionately impacted by the policies of prohibition to participate in the new industry.

### Public Health & Safety

Administers a sophisticated quality assurance regulatory structure including standards for production and manufacturing, strict product testing, labeling, packaging and advertising to ensure products are safe for consumers and not targeted to youth.

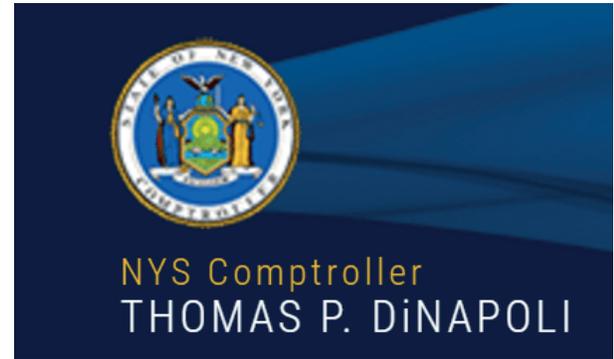
### Economic Development

Encourages small business and farmers to participate in the cannabis industry with the creation of microbusiness, cooperative and delivery license types.



# New York's Economy and Finances in the COVID-19 Era

## While Some New York Industries Are on the Path to Recovery, Others Are Not



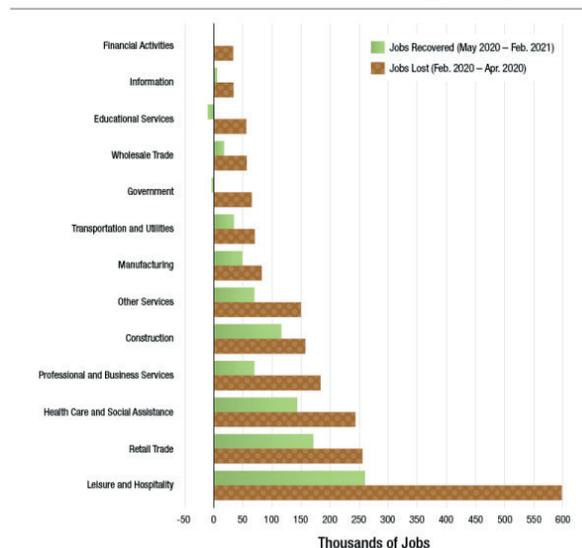
Job losses from the pandemic and the ensuing economic shutdown were swift and deep: employment in New York declined by nearly 2 million jobs from February to April 2020. New data released by the State Department of Labor show less than half of the jobs lost during that time have been recovered, and employment is still more than 1 million jobs below its pre-pandemic levels. In February 2021, total non-farm employment in New York increased only slightly, by a net of 3,700 jobs, compared to a net 45,300 jobs added in January.

The leisure and hospitality sector was the most significantly impacted by the economic shutdown, suffering 30 percent of the State's total employment decline despite representing only 9.8 percent of total employment. Jobs within this sector have low average annual wages. Fortunately, since May 2020, the leisure and hospitality sector has recovered the largest number of jobs, nearly 260,000; however, these gains represent only 43 percent of the jobs lost in the industry. A recent Comptroller's report details the impact of the pandemic on arts and cultural institutions in New York City. Recent news of plans to reopen Broadway theaters in September may accelerate recovery in this sector.

The construction industry is farthest along in its recovery, regaining nearly three-quarters of the jobs lost. Job growth has also been strong in retail trade and health care and social assistance, which gained 170,700 and 143,200 jobs, respectively; these gains represent 67 percent and 59 percent of jobs lost, respectively. On the other hand, the information industry has regained just 16 percent of jobs lost, though it suffered comparatively few losses. (See the graphs for more employment data by sector.)

Even as overall job growth has resumed in New York, some industries—educational services, government, and financial activities—have continued to lose jobs. The high-wage finance and insurance industries, within the broader category of financial services, lost about 7,000 jobs since May 2020, in addition to the 8,100 job decline in March and April, on a seasonally adjusted basis.

**New York State Job Losses and Gains by Industry**



Source: New York State Department of Labor

[Read the Full Report Here](#)



# WE ARE YOUR DOL



## NYS Department of Labor Weekly Unemployment Data

As of the week ending 3/27/2021, there are **5,307,768** UI initial claims with **2,505,871** on Pandemic Unemployment Assistance both are an increase from the last reporting we did in early March. All statewide industries experienced an increase in initial claims for Unemployment Insurance over the past year.

[Read the Full Report Here](#)



### SAVE THE DATE

**APRIL 27, 2021**  
Click to join us for a webinar on Digital Literacy



Learning at scale



Personalized training



Program and performance visibility



Learning from the real world

Voxy EnGen offers career-focused, virtual English language training for organizations and employers working with immigrants and refugees. Our career pathway programs include Digital Literacy, Patient Care, General Industry Safety and many more.

## WE ARE YOUR DOL



# Updated Materials from NYS Department of Labor

NYSDOL has posted Workforce Development System Technical Advisory (WDS TA) 21-02: Local and Regional Planning under the Workforce Innovation and Opportunity Act (WIOA) on our new Policy Directives page (<https://dol.ny.gov/policy-directives>) to provide information about the process.

Additionally, NYSDOL has developed and posted a Local Plan Template with associated attachments and a Regional Plan Template for LWDBs to use to develop their Plans. These Templates contain all WIOA required elements for both the Local and Regional Plans and can be found on the NYSDOL website in the new Local Workforce Development Board Resources page (<https://dol.ny.gov/search/lwdb-resources>).

The initial due date for the Local Plan will be June 30, 2021, with the Plans being effective July 1, 2021. NYSDOL will review the Plans and work with LWDBs directly if any revisions are necessary. Once approved, the Local Plans will be posted to the NYSDOL website on the Workforce Development Plans page (<https://dol.ny.gov/workforce-development-plans>).

The initial due date for the Regional Plan will be August 31, 2021. LWDBs are asked to designate a lead LWDB director to submit the Regional Plan for their region. Once submitted, NYSDOL will review and work directly with the lead LWDB Director if any revisions are necessary. Once approved, the Regional Plans will also be posted to the Workforce Development Plans page.

These due dates and review periods are provided in the attached timeline document for your convenience.

Note that while the Regional Plan template contains the necessary items as required, the full Regional Plan is a collection of the Local Plans from the Region along with the Template. This requirement will be satisfied by having both the Local Plans and Regional Plan templates posted to the Workforce Development Plans page.

Also note that LWDBs need to ensure that their Local Demand Occupation Lists are up to date as part of the Local Plan process. NYSDOL is currently working to have the existing Local Demand Occupation Lists posted to the new site on the LMI for Workforce Development page (<https://dol.ny.gov/lmi-workforce-planning>). We anticipate that will be done the week of April 5, 2021.

Any questions regarding this process should be directed to [LWDB@labor.ny.gov](mailto:LWDB@labor.ny.gov). This is also where Local and Regional Plans will be submitted at the identified due dates.

# YOUTH PRACTITIONER'S LEARNING LAB RECAP

NYATEP hosted its Youth Practitioner's Learning Lab on March 30th and 31st and it was an amazing success! Best Practices were shared and new programs were learned. Although it was another virtual event, presenters and attendees were ready to share stories and participate in a fun filled day.

Here's what attendees are saying about the event:

"Very inspiring keynote speaker. It is rare for someone to share their very personal experiences like that. Excellent model of second chances."

"John Valverde is a great role model, for how to be vulnerable and share your story in a meaningful, purposeful way to connect with others and encourage action... something myself and my team needed to hear!"

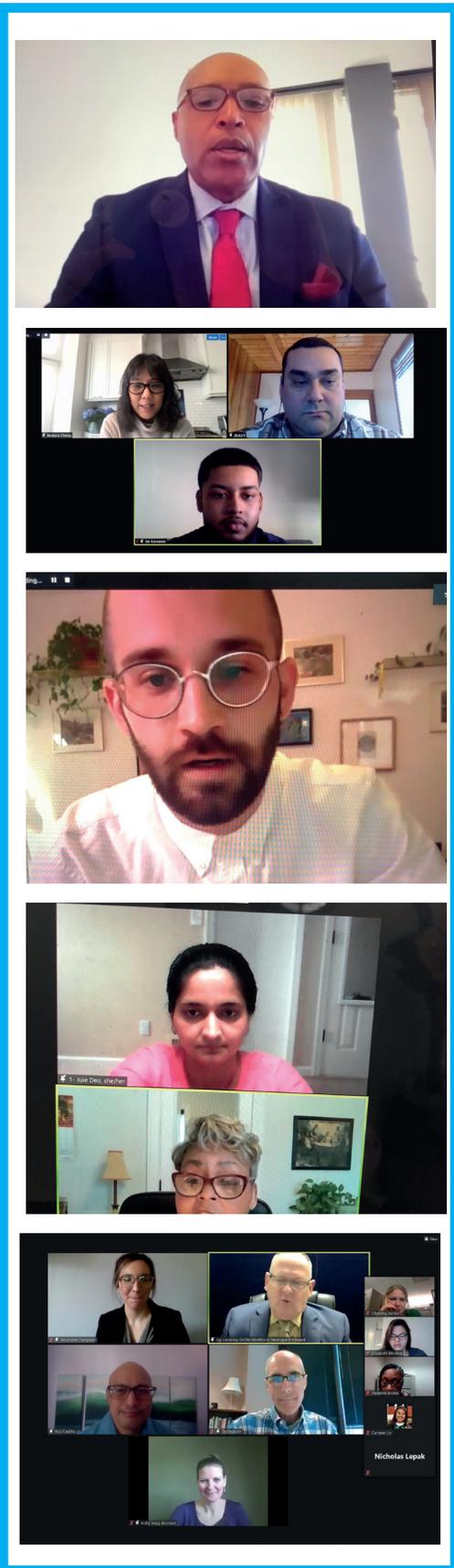
"The session Coming out of the Dark had many "a-ha" moments and quotes I found to be useful reminders for not only the mental health of our clients, but ourselves as providers. The cell phone battery analogy was excellent. MODELING self-care: Great concept!"

"Arts-based learning brought new ideas to the table that I had dismissed in the past. We need more of this kind of innovation and creativity. Great speakers, super-credible because of the young adults. The youths I work with are like what we talked about - they need money now and often need an income that prevents them from formal training. Good stuff. Keep it coming!"

"The session on clean energy initiatives was very informative and practical, and the personal narratives/stories from current participants was very enlightening, inspirational, and motivational. Along with rebuilding infrastructure, clean energy will be a fast-growing area. I feel the VR field overall has not focused on providing pathways to careers in this field. This training provided information which can be shared with teachers, counselors, transition coordinators, and students and at least start a conversation about potential funding opportunities and partnerships. The resources provided during this training can be included in conversations with employers about hiring and training incentives."

"Honestly, I have valuable takeaways from all the sessions I attended."

A big thank you to our phenomenal presenters and generous sponsors! NYSERDA, WDI, OCFs, Grant Associates, Eckerd Connects, North Country Workforce, Change Impact, NMIC and CEO all helped make this meaningful event possible!





MARCH 30 & 31, 2021

# YOUTH PRACTITIONER'S LEARNING LAB

# THANK YOU TO OUR SPONSORS

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## Melinda Mack Named Workforce Development Champion From NY State Assembly

At this year's Youth Practitioner's Learning Lab Assemblyman Harry Bronson recognized NYATEP's Executive Director, Melinda Mack for her commitment to workforce development. As all of us at NYATEP know, no one works harder for the field and the people of NY than Melinda. Congratulations for this recognition!!



Presented by:  
Christine Peng, Metrix Learning  
Kerry Twomey, Metrix Learning

**April 13, 2021**  
**12:00PM-1:00PM**  
**Cost: FREE**



### Complementary Solutions in a Virtual World: Coursera and Metrix Learning

With the UI rate going from 3.9% to 18% in spring 2020, and career centers closing, many states and workforce development boards pivoted to virtual services. Coursera and Metrix Learning usage have exploded nationally. They are complimentary solutions, each offering unique benefits to New Yorkers.

In this webinar, you will hear how workforce boards are using these solutions to serve multiple populations such as the 1 million unemployed and underemployed, youth, employers, and partners.

[REGISTER HERE](#)





## NYATEP's Statewide Training Scan

As you are likely all too aware, the COVID-19 pandemic continues to change the landscape of available labor, funding resources, and training opportunities across the state.

In order to get a full picture of the impact, NYATEP is conducting a point-in-time, comprehensive Statewide survey. We are currently seeking all New York State BOCES, Community Colleges, SUNY EOC programs that have programs in these four industries:

1. IT
2. Healthcare
3. Advanced Manufacturing
4. Construction

[Find Scan Here](#)

If your organization either runs a specific program OR funds a training program in one of these industries I am hopeful that you will be able to forward this information to your contacts in these training program areas.

We are administering this survey in order to better understand the state of training for these industry areas, and to be able to advocate for funding to scale programs as the State of New York looks to ramp up the post-pandemic economy. In participating in this survey we will be able to do what we do best and create a snapshot of information based on regional training availability...*but we need your help to get this data!!!*

If you or our training provider has multiple programs in the above industries please reachout to Molly Tocin (mtocin@nyatep.org).



## Upcoming Trainings:

### Work-Based Learning State Best Practices: Panel Discussion

Apr 06, 2021 • 2:00 - 3:00 PM ET

### Monitoring Training for State Workforce Agencies -The Importance of Collaboration and Communication

Apr 14, 2021 • 2:00 - 3:30 PM ET

### 2021 NAWDP Annual Conference

May 17 - May 19, 2021 • 9:00 - 5:00 PM ET

[Register Here](#)

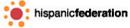


# Overcoming COVID-19 Economic Barriers for Latino Communities

The report, a joint collaboration between Hispanic Federation and New America's New Practice Lab, highlights how the pandemic has affected Latinos in three vital areas: work, food, and shelter. It also recommends actions to help communities survive and recover from the public health crisis.

The recommendations, among others, include:

- OVERCOMING COVID-19 ECONOMIC BARRIERS FOR LATINO COMMUNITIES**

  - Expand and better target relief assistance by prioritizing lower-income communities, expanding emergency cash assistance through community-based organizations that can reach Latinos most in need, and targeting the expanded Payroll Protection Program to ensure funding gets to smaller and minority-owned businesses.
  - Enhance worker rights and protections to guarantee safety protocols for all workers, especially agricultural workers, inform workers about their rights, ensure worker benefits for employees who fall ill with COVID-19, and provide equitable pay, especially for essential workers.
  - Create access to a wide range of job creation and training efforts, from immediate community hiring measures to longer-term job creation and training investments, universal access to childcare, and financial education and services for individuals and families.
  - Expand, improve, and better target food-related assistance, including access to free breakfast and lunch for children who are out of school, increasing food delivery (including to those who must isolate due to COVID-19 infection or exposure), and ensure that food provided is nutritious, so it does not exacerbate diseases like diabetes and childhood obesity

[Read Report Here](#)

## Upskilling for an Equitable Recovery

If it was not already clear that New York needs a major new investment in workforce training, upskilling, and lifelong learning, our new report adds compelling evidence. Our [latest study](#), published on Wednesday, finds that many of the New Yorkers who have been hit hardest by job losses during the COVID-19 crisis are also the workers most vulnerable to automation, an economic force that has accelerated over the past year. Although automation may not cause immediate layoffs, it will likely contribute to less robust hiring in several industries that fared worst over the past year and require workers in these positions to develop new skills and competencies to remain on the job.

Our report, titled [Upskilling for an Equitable Recovery](#), reveals the jobs most vulnerable to automation are disproportionately held by New Yorkers who are Hispanic, younger, and male, with the jobs of young men of color most at-risk. Among occupations that are the most highly automatable, 76 percent of jobs are held by Black, Hispanic, and Asian New Yorkers, even though they make up just 57 percent of the city's total workforce.

Hispanic New Yorkers are especially vulnerable. They make up 24 percent of the city's workforce but account for 41 percent of highly automatable jobs in the city. In contrast, white workers in the city comprise 40 percent of the overall workforce but account for just 22 percent of automatable jobs.

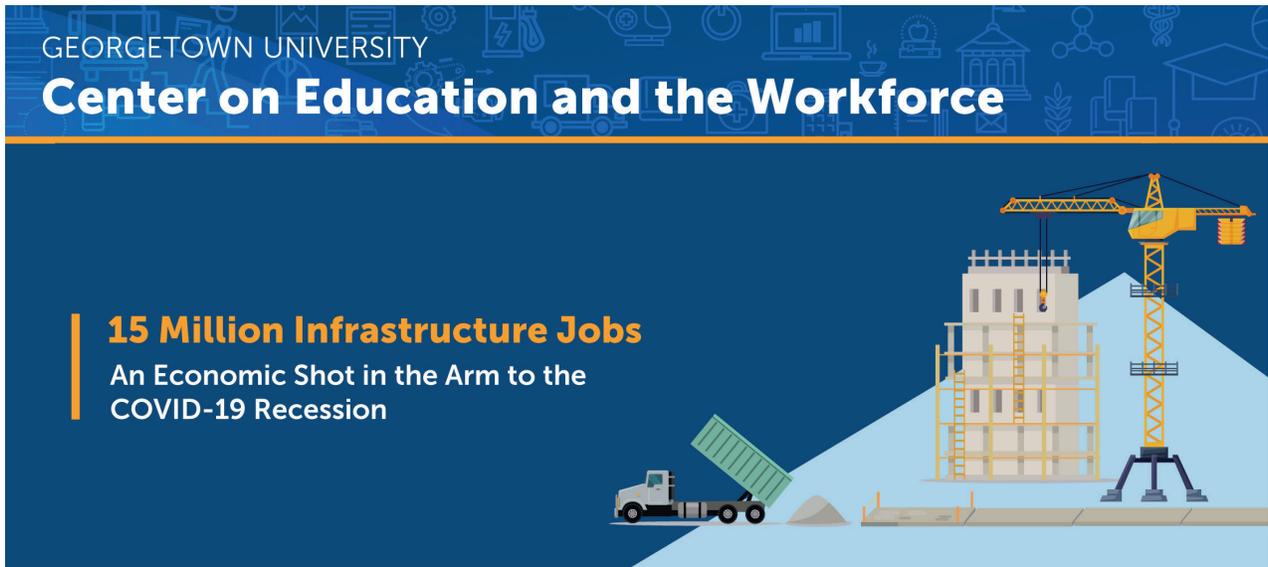
Automation will likely spur new job creation in New York, but many of the new positions will also require college credentials and specialized skills.

To read the full report, click on the link: [Upskilling for an Equitable Recovery](#)



# HIGH-QUALITY CTE DURING COVID-19: Challenges and Innovations





## New CEW Report Finds \$1.5 Trillion Infrastructure Program Would Create Or Save 15 Million Jobs Over 10 Years

A \$1.5 trillion infrastructure program from the Biden-Harris administration would be good medicine to nurse the economic wounds inflicted by the COVID-19 pandemic. Our new report, [15 Million Infrastructure Jobs: An Economic Shot in the Arm to the COVID-19 Recession](#), finds that an infrastructure stimulus would create or save 15 million jobs over 10 years. A majority of the jobs would be for workers with no more than a high school diploma and some non-degreed short-term postsecondary training, while the remaining quarter of infrastructure jobs would require an associate's degree or higher.

Of the jobs created through the infrastructure program, 60% would require six months of training or less, and 40% would require more than six months of training. In general, the jobs that would require the highest level of educational attainment would require the most training. The postsecondary education system administers a majority of certificate, training, and noncredit programs that will be essential to train workers to take on these jobs. Apprenticeship programs could also help train workers for infrastructure jobs; in 2020, about 42% of apprenticeship programs were already training workers for infrastructure-related occupations.

### Key Findings

- An infrastructure program would create 8 million jobs for workers with a high school diploma or less, 4.8 million jobs for workers with more than a high school diploma but less than a bachelor's degree, and 2.25 million jobs for workers with a bachelor's degree or higher.
- It would primarily benefit men, who currently hold 90% of infrastructure jobs and are likely to fill a majority of jobs created.
- The jobs would be spread across the country: about 8.6 million would be in more populous Democratic-leaning blue states, and 6.4 million would go to Republican-leaning red states.
- By region, the Southeast stands to gain the largest share of infrastructure jobs—nearly 3.4 million, or 22% of jobs—while the Rocky Mountain states would gain the smallest share.

[Read Report Here](#)



## Member Spotlight: The 2021 Above & Beyond

Last fall, Kamala Harris became the first woman to be elected vice president of the United States of America. In the same election, state Senate Majority Leader Andrea Stewart-Cousins – the first woman and first woman of color to lead a majority conference in the state Legislature – won enough races to secure a veto-proof supermajority. More recently, Stewart-Cousins has called on Gov. Andrew Cuomo to resign in the face of multiple allegations of sexual harassment and a failure to disclose the number of nursing home deaths attributable to COVID-19. State Attorney General Letitia James launched an independent investigation into the governor. Although Cuomo has refused to resign, his immediate successor would be Lt. Gov. Kathy Hochul, while James herself would be well positioned to replace Cuomo more permanently.

While these high-profile women are leading the way, there are plenty of women in government, politics, business and the nonprofit sector who are blazing trails of their own. City & State's annual Above & Beyond awards recognize a truly outstanding group of women, including civil rights leaders, candidates for elected office, and groundbreaking innovators.

### **Congratulations to NYATEP Board Member: Paula Bailey**

#### ***Executive Vice President, Grant Associates***



After graduating from Cornell University, Bailey began working as a caseworker with the New York City Administration for Children's Services, where she saw the impact of poverty on families. To combat this, she co-founded Grant Associates with two other women in 1997, and since then the organization has been working with community stakeholders on building economic opportunities and security for low-income people through employment. According to Bailey, the workforce development company has assisted over 1 million people in finding employment and now operates in multiple states.

One of the first programs found jobs for 3,000 individuals who had been through the criminal justice system. "At a time when employers didn't want to hire people with those backgrounds, we were able to work to place people in private sector jobs," Bailey says. During the COVID-19 pandemic, Bailey and her team moved all their services online while aiding more individuals who lost jobs due to the economic shutdown.

Her inspiration to aid others and tackle socioeconomic inequality is fueled by being able to create a greater impact through individuals. "Early in my career, I used to work with people on public assistance and I used to see folks who would come into the office with their face downcast," Bailey says. "I saw such a big difference after they were able to acquire employment. They would be coming, or I would be going out to meet them at their jobs or support them, to see the change a job made for someone, or a career, that doesn't get old at all."



# REGISTER TODAY! NYATEP MEMBER MEETINGS

Our Membership meetings are open to both current and future NYATEP members. Please share this information with colleagues and partners that may be interested. Because these are virtual meetings we invite you to join the day or time that works best for you if you cannot make the designated days and times.

Sign up today for our Virtual Member meetings.

Western - Friday, May 21, 2021- 10-11:30 am [REGISTER HERE](#)

Central- Monday, May 24, 2021- 10-11:30am [REGISTER HERE](#)

Capital Region/Hudson Valley- Monday, May 24, 2021- 1-2:30pm [REGISTER HERE](#)

NYC- Tuesday, May 25, 2021- 10-11:30am [REGISTER HERE](#)

Long Island- Tuesday, May 25, 2021- 1-2:30pm [REGISTER HERE](#)



## RFP One-Stop Operator for the American Jobs Centers Located in Jefferson and Lewis Counties

NYATEP is pleased to release the following on behalf of the Jefferson Lewis Workforce Board to solicit proposals from organizations that may be interested in becoming the One-Stop Operator for the American Jobs Centers known as the WorkPlace located in Jefferson and Lewis counties. Please refer to the Request for Proposals for more information, noting the following:

- Any question about this Request for Proposals should be provided to the New York Association of Training and Employment Professionals (NYATEP) by April 9, 2021 to [mmack@nyatep.org](mailto:mmack@nyatep.org). Subject Line: JL RFP Questions.
- All interested parties must submit the completed RFP by May 7, 2021. The response should not exceed 10 pages and must include pertinent biographies of the consultant and/or staff; and 3 recent references (within the last 5 years).
- The RFP must be submitted to Melinda Mack electronically at [mmack@nyatep.org](mailto:mmack@nyatep.org) by 4PM on May 7, 2021 with the Subject Line: JL RFP Submission in order to be considered.
- NYATEP staff will blind review, i.e. redact the organization name and provide a recommendation to the Board no later than May 28, 2021.
- The Jefferson Lewis Workforce Board is responsible for the selection of the One Stop Operator and will make their final determination at their June 2021 meeting.

[Read RFP Here](#)



A proud partner of the [americanjobcenter](#) network

The Monroe County/Rochester Workforce Development Board (also known as RochesterWorks!) is seeking a One-Stop System Operator to support the implementation of services within the career center system.

The full text of the RFP is posted at

<https://rochesterworks.org/connect/request-for-proposals>.



Tompkins County is hiring a Deputy Director of Workforce Development with a substantial list of new strategies and programs to take us into 2021-2022

[Click for Job Description Here](#)

# NYATEP

Voice - Knowledge - Progress  
For Workforce Development

NYATEP is selling Ad Space in the Workforce Buzz! Interested in promoting your organization or brand?

Contact Molly Tocin- [mtocin@nyatep.org](mailto:mtocin@nyatep.org)